

## **Huntingdon Carnival: Ethical Policy**

1. Huntingdon Carnival (HC) is a socially responsible organisation, committed to supporting and using ethical and environmentally friendly goods, service and procedures throughout the work of the organisation where possible. As such, HV actively seeks to encourage partners and collaborators to do the same.
2. We strive to do business in a more enlightened way, where we take responsibility for the impact of our business on society and the environment and move these impacts from negative to positive.
3. ‘Socially responsible’ and ‘ethical’ for HC means goods and service that:
  1. Are locally sourced where possible
  2. Support fair trade practices
  3. Actively demonstrate care for the environment
  4. Avoid practices that cause long term damage for short term gain
  5. Operate non exploitative employment practices
  6. Challenge all forms of discrimination
  7. Act in a socially responsible manner
  8. Support the development of social enterprise and business activities that reflect meticulous care and honesty
4. We are committed to energy and resource efficiency within every aspect of our operations
5. In relation to all of the above, we seek to use goodwill and support to achieve best value, reflect high quality, and utilise financial and other resources available.
6. We are not aligned to any political party or religious organisation.
7. Participation in Carnival and the Carnival process is open to all, we welcome people of all ages and background to showcase their talents and traditions.

The Carnival procession is not an appropriate forum for any individual or group to make any form of party political, political protest or campaign statement. This means we ask individuals and group to respectfully observe the following guidelines:

- No party political or other political protest, messages or slogans
- No campaign statements, slogans, banners or chants
- No language or behaviours which may cause offence to other
- Nothing that takes away for the spirit of Carnival and celebration of cultures and talents